

St. Paul Missionary Baptist Church would like to thank you for showing interest in our Pastor Vacancy. The church is located at 208 Perrytown Loop Rd, New Bern, N. C. 28562. You can send in your application in three ways: mail it to the address listed above, Attn: Deacon Payton or Pastor Search Committee, e-mail it to spmbc208@yahoo.com, or drop it off on the first or third Sunday and enjoy the Sunday morning service with us.

Thanking you in advance.

Pastor Search Committee

ST PAUL MISSIONARY BAPTIST CHURCH PASTOR APPLICATION FORM
208 Perrytown Loop Rd, New Bern, NC 28562
252-637-9697 website: saintpaulmbchurch.org email: spmbc208@yahoo.com

PERSONAL INFORMATION

DATE: _____

Name _____
Last First Middle

Present Address: _____
Street City State Zip

How long: _____ **Birth Date:** _____

Telephone: Home(_) _____ **Business** (_) _____ **Cell**(_) _____

Email address: _____ **Personal website address(if available):** _____

If hired, can you present proof of your legal right to live and work in this country? YES
 NO *NIA* **Number of years lived in the U.S.** _____

Marital Status: Married Separated Divorced Widowed Single

| | | |
|------------------------------------|--|--|
| If Married, Name of Spouse: | | |
| Names and ages of Children | | |
| | | |

Are you ordained: Yes No

Date and Place of Ordination: _____

Denomination: _____

Have you been baptized by immersion? Yes No

If you have not been baptized by immersion, would you consider being baptized by immersion? Yes No

HAVE YOU EVER FILED FOR BANKRUPTCY? YES NO

If yes, please state the nature and circumstances of the bankruptcy: _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY?

If yes, please state nature of the crimes(s), when and where convicted and disposition of the case: _____

EDUCATIONAL BACKGROUND

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (COMPLETE MAILING ADDRESS) | No. OF YEARS COMPLETED | MAJOR & DEGREE |
|--------------------------------|----------------|--|------------------------|----------------|
| College/University | | | | |
| Vocational or Technical School | | | | |
| Graduate School | | | | |
| Other | | | | |

Additional Academic Experience (post secondary)

Please list courses attempted and whether or not completed: *PIT* or *FIT*; dates; institutions and awards received.

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Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

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[If you answer "Yes" to any of the questions in the following section, please attach a sheet indicating the nature of the suit, offense, elate, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider you discharge for misconduct by your present employer? Yes No

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? Yes No

Have you ever entered a plea of guilty, a pleas of "no contest" (nolo contenclere), or has any court ever deferred further proceeding without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? Yes No

Have you ever been suspended; discharged, or resigned in lieu of discharge from any position? Yes No

WORK EXPERIENCE

| | | |
|--|---|-----|
| Work Experience | Please list your work and/or ministry experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary | |
| Name of Employer: | Name of last supervisor: | |
| Phone#: | Employment dates | |
| | From: | To: |
| Your last job title: | | |
| Reason for leaving (be Specific): | | |
| May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name of Employer: | Name of last supervisor: | |
| Phone#: | Employment dates | |
| | From: | To: |
| Your last job title: | | |
| Reason for leaving (be Specific): | | |
| May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name of Employer: | Name of last supervisor: | |
| Phone#: | Employment dates | |
| | From: | To: |
| Your last job title: | | |
| Reason for leaving (be Specific): | | |
| May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Name of Employer: | Name of last supervisor: | |
| Phone#: | Employment dates | |
| | From: | To: |
| Your last job title: | | |
| Reason for leaving (be Specific): | | |
| May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community? | | |
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LEADERSHIP ROLES

Leadership of a church involves several roles, Consider the following list (Check up to five.)

CHURCH LEADERSHIP RESPONSIBILITIES:

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and Administration
- Youth Ministry
- Training, Counseling, Teaching and Mentoring
- Outreach to the wider community
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making in boards or committees
- Personal professional development
- Networking, facilitating partnerships, promoting unity

In which of these are you strongest? Explain

In which of these are you weakest? Explain

What evidence is there to confirm that you have strengths in these?

PROFESSIONAL REFERENCES

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

| Name/Complete Address | Phone | Position |
|-----------------------|-------|----------|
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Give three references who are qualified to speak of your professional training and experience. List your current or most recent supervisor first.

| Name/Complete Address | Phone | Position |
|-----------------------|-------|----------|
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AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below:

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|------------------------------|---|
| <p>-----</p> <p>Initials</p> | <p>I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.</p> |
| <p>-----</p> <p>Initials</p> | <p>I understand that neither the acceptance of this application nor the subsequent entry into any type of employment with St. Paul Missionary Baptist Church creates an actual or implied contract of employment. I understand that, if I accept employment with St. Paul Missionary Baptist Church, it will be on an at-will basis. This means that either St. Paul Missionary Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.</p> |

Signature of applicant: _____ Date: _____